

Individual Coverage Health Reimbursement Arrangements (ICHRA)

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<https://smallbiztrends.com/2019/07/individual-coverage-hra.html>

<https://www.plansponsor.com/hra-final-rule-includes-changes-clarifications/>

<https://www.google.com/amp/s/www.thinkadvisor.com/2019/06/14/new-final-hra-regs-could-help-brokers-reach-employees/%3famp=1>